

## Board Members

David Bergh      Richard Isabelle  
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Theresa Snow      John Connell  
Greg Stefanski, *Executive Director*



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## FOR IMMEDIATE RELEASE

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PHOTO: Team photo with Laraway's Executive Director, Greg Stefanski (L-R): Jane Paine, Lamoille Home Health & Hospice; Greg Stefanski, Laraway; Tommy Smith, Smugglers' Notch Resort; Savannah Droney, Mansfield Orthopedics; Melissa Greene, Union Bank; and Erica Bent, Green Mountain Technology & Career Center.

## Leadership Lamoille releases their "Start Here, Go Anywhere" Report on Laraway

Employee recruitment and retention can be a challenge for many employers. When the Lamoille Region Chamber of Commerce invited project proposals for the Leadership Lamoille Class of 2014, Laraway threw its hat in the ring and was one of two proposals accepted.

Ten Lamoille County businesses participated in the "Start Here, Go Anywhere" employee satisfaction survey. There was a 60/40 split between non-profit and for-profit organizations. The survey revealed considerable employee satisfaction, overall, while offering specific recommendations for recruiting and retaining quality employees. There were also a few surprises and implications for millennials, a significant proportion of the present day workforce.

"The employment survey gave great insight to many areas but, for me, the two categories that stood out most were, 'Does your input matter?' and 'Do you have a sense of commitment to your organization?'" team member Melissa Greene observed. "The percentages for these categories were very high for Laraway and show that employees feel valued by their employer. As a supervisor, the overall findings will help me connect better with my staff." Specific findings and recommendations from the report can be found at [www.Laraway.org](http://www.Laraway.org). Information about Leadership Lamoille is available at [www.LamoilleChamber.com](http://www.LamoilleChamber.com).

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*Empowering Youth, Strengthening Families, Building Community*

Laraway Youth and Family Services is a 501(c)(3) organization

