



Current Openings

BACKPACK PROGRAM

- **Behavior Interventionists:** Provides individualized support to a child or youth struggling to find success in the public school due to social-emotional and behavioral challenges. Successful candidates will have enthusiasm and talent in implementing and engaging students in behavioral programming. Some flexibility and travel may be required. **Qualifications:** Bachelor's Degree, or pursuing bachelor's degree, preferably in human services. Relevant experience is preferred. We are seeking both part-time and full-time candidates. Valid driver's license, excellent driving record, and access to a safe, reliable, insured vehicle
- **Behavior Specialist:** Provides school and community-based behavioral treatment services to children and youth who are struggling with emotional and behavioral challenges in the public-school setting. The Behavior Specialist will manage up to five clients, developing interventions and formulating treatment plans, functional behavior assessment and behavior plans for the purpose of providing a safe and effective educational environment for students. The position will focus on effecting positive behavioral change in students and providing supportive interventions to families and/or students. **Qualifications:** A minimum of a bachelor's degree in job related field and training in the field of Applied Behavior Analysis. Experience working with children and youth with serious emotional and behavioral challenges, and superior interpersonal skills. Valid driver's license, excellent driving record, and access to a safe, reliable, insured vehicle.

LARAWAY SCHOOL PROGRAM

- **Behavior Interventionists:** Provides daily educational and behavioral support to individual students struggling to find success in the educational setting. Candidates will also support individualized academic plans, classroom-based activities, community-based service learning and school to work initiatives. Time will also be spent in the outdoor learning environment. **Qualifications:** Bachelor's Degree, or pursuing bachelor's degree, preferably in human services. We are seeking both full- and part-time candidates.
- **Clinical Case Manager:** Works in concert with a multi-discipline treatment team consisting of behavioral staff, special educators, and teachers to provide trauma informed care for our students and support for staff. The Clinical Case Manager works in a therapeutic milieu to provide treatment planning, behavior planning and clinical supervision for staff. The position requires close collaboration with school staff and partners from outside of the agency. Good communication skills and flexibility is a must for this position. **Qualifications:** Master's Degree in counseling or social work, licensure preferred (rostered or eligible to be rostered), and prior experience involving direct service work in a clinical setting for youth.
- **Special Education Case Manager:** Case manages all aspects of a student's education services, in collaboration with the Clinical and Behavioral Services team. This position supports the student, team, teachers, and family in carrying out education and treatment goals and provides trauma informed care for our students. The position requires close collaboration with other school staff and partners from outside of the agency. Good communication skills and flexibility are a must for this position. **Qualifications:** Special Education Licensure is required for this position; prior experience working with emotional and behavior disorders is preferred.

THERAPEUTIC FOSTER CARE AND RESIDENTIAL SERVICES

- **Community & Residential Support Staff:** Full & Part-Time Positions We are seeking individuals to fill roles who can provide support to clients in a community and/or residential setting. Actual shifts will vary by position, most requiring afternoon, evening and/or weekend work. Candidates must be flexible and patient, enthusiastic about working with youth and enjoy physical activity. The role provides one-on-one support in social, recreational, and educational settings. **Qualifications:** Positions require the ability to engage in physical activities, some strenuous, including hiking, biking, fishing, canoeing, swimming, etc. Prior experience working with youth that have emotional behavioral disorders is a plus. High School Diploma is required.
- **Program Clinician:** This position will be a member of the Clinical Leadership Team and work collaboratively with the Substitute Care Program Director and the Substitute Care leadership team to provide ongoing clinical guidance and supervision for program services and staff. Most time will be spent focused in the areas of direct service, supervision, and administrative duties, with appropriate balance to be determined in coordination with the Program Director. **Qualifications:** Master's degree in psychology, counseling, or social work is preferred, however candidates nearing completion of licensure may be considered. License to practice in the State of Vermont. Licensed as a Mental Health Counselor is a plus. The ability to supervise others towards licensure, diagnose and approve plans of care and be eligible to bill for direct services is an important part of this role.

Empowering Youth, Strengthening Families, Building Community